

Job Description:	Cluster Coordinator	Responsible to:	Project Coordinator and State Program officer
No. of direct reports:	2	Location	Tonk, Bundi, Karauli and Dungarpur 8 (2 in each district)
Duration	10 months	Job Function	Field implementation and management of field facilitators
Purpose:	To ensure effective implementation of the FAYA programme in the identified villages		
RESPONSIBILITIES		COMPETENCIES	REQUIRED SKILLS
<ul style="list-style-type: none"> Assist Project Coordinator and team members in implementing all program activities in the assigned cluster (about 25 villages) Maintain and build strong rapport with concerned stakeholders including community leaders, PRI members, youth leaders and champions as well as health care providers and officials from block and health facility level to ensure smooth implementation of program activities. Lead and mentor a team of Facilitators, Peer Educators (Kishor Mitra) and Youth Leaders (Adolescent champions) in conducting adolescent and youth-led campaigning and advocacy with identified stakeholders such as influencers, decision makers and service providers for improved delivery of adolescent health related knowledge and services. Ensure time-bound and effective recording and reporting of programmatic data and information in prescribed formats and mobile based record keeping application (MIS App). Ensure that the performance by fellow team members, including Facilitators is optimized using regular feedback and inputs from supervisors. 		<ul style="list-style-type: none"> Routine visits to the Youth Resource Centre established in the project at the community level, as well as at the Adolescent Friendly Health Clinics under the RSKS program to sustain rapport and coordination to support Adolescent health related outcomes. Carry out any other tasks as assigned from time to time. 	<ul style="list-style-type: none"> Working together: Successfully facilitates the field team in implementation of the project Communication: Communicates effectively with the communities and is well versed with comprehensive sexuality education. Delivering Results: Effectively implement programmatic activities
		KEY PERFORMANCE INDICATORS	
		<ul style="list-style-type: none"> Establishing excellent rapport at the block and village level (govt. and other stakeholder) Proper and timely internal programmatic reports. Ensure management of the field level facilitators 	
			How to Apply
			<p>Please send your updated CV with a covering letter describing your suitability for the position to hrpfi@populationfoundation.in till Oct 8, 2021. Please mention the position “Cluster Coordinator” in the subject line of your e- mail. Only shortlisted candidates will be contacted</p>

ABOUT PFI

The Population Foundation of India (PFI) is a national non-government organization at the forefront of policy advocacy and research on population, health and development issues in the country. PFI leads advocacy efforts and works as a think-tank dedicated to promoting and advocating effective formulation and implementation of gender sensitive population, health and development policies, strategies, and programs in the country. Policy advocacy, social and behavior change communication, community action and knowledge management are some of the key strategies that PFI works on to achieve the organization's goals.

Over the years, PFI has played a catalytic role to address issues relating to gender equality, women empowerment and other social determinants. PFI is committed to serving the economically weak and marginalized sections of society in the high priority districts (HPDs) with poor socio-health-demographic indicators.

OUR STRATEGY

Reproductive health and family planning can positively influence and advance the newly laid out Sustainable Development Goals by addressing multiple targets and ushering in an era of development. Access to voluntary family planning has the potential to save lives and help break the cycle of poverty, stabilize population growth and ease the pressure on the environment. It is the most cost-effective development investment.

We believe that health, education and wellbeing of the population is crucial for sustaining just, equitable economic growth and development. For that to happen, change has to happen at three levels – individual, social and systemic or policy levels, ensuring that the country offers a conducive and enabling policy environment for girls and women to claim their rights, agencies of youth to be involved in demanding and supporting efficient and accountable governance and informed policy makers to inspire a vibrant future. PFI will act as a catalyst, a facilitator to offer compelling evidence based scholarship, thought leadership and convention inform, inspire and initiate actions that will contribute to and strengthen our national plans and priorities. We will realize our mission by building leadership and public accountability, influencing social norms, reframing public discourse and collaborating with national and global initiatives in population studies and family planning. We believe that our mission will significantly contribute to India's commitment to achieving Sustainable Development Goals and FP2020 targets.

OUR VALUES

MUTUAL RESPECT	EQUITY AND JUSTICE
INTEGRITY	WOMEN'S RIGHTS
COURAGE OF CONVICTION	INDEPENDENCE
CORE VALUES	HUMILITY

OUR MISSION

To advance gender-sensitive, rights based population and family planning policies and actions for a just, equitable and prosperous society.

STRATEGIC OBJECTIVE 1

To advance family planning and reproductive health as drivers of individual rights

- Girls and women are able to take informed choices for exercising their bodily rights without fear or inhibition
- Young people and women are able to access to high quality and affordable family planning services and reproductive health care

STRATEGIC OBJECTIVE 2

To position family planning and population measures as critical drivers of sustainable growth and development in India

- Family Planning and women's rights are national priorities that help realize higher growth and sustainable development.
- Strong rights based policies, adequate budgets and efficient public institutions help build and sustain quality of life and wellbeing.

STRATEGIC OBJECTIVE 3

To ensure family planning and reproductive health becomes drivers of youth leadership for social transformation at scale

- Gender sensitive family planning and reproductive health rights and services form the fulcrum of all social development plans and actions
- Young people, particularly among women, are leading grassroots transformation towards a just and equitable social system

OUR APPROACH

ADVOCACY:

Global thought leadership, high quality evidence-based narratives to inform and inspire law makers for comprehensive family planning and reproductive health policies; shaping family planning discourses within sustainable

BEHAVIOR CHANGE:

Utilize power of technology and new-age media platforms targeted intervention on reproductive health education and gender sensitive behavior, attitudes and practices of the society, particularly young people

ACCOUNTABILITY:

Promote agency of youth, particularly girls and women, within community led participatory governance initiatives to enhance efficiency and accountability of public systems and delivery services