

Job Description:	Manager – Advocating Reproductive Choices (ARC)	Responsible to:	Associate Director, Community, Action and Health
No. of direct reports:	--	Location	New Delhi
Duration	8 months	Job Function	Program Excellence
Purpose:	To Provide core expertise in Advocating Reproductive Choices		
Overall	<p>Support the advocacy work of the Advocating Reproductive Choices (ARC) - a coalition of civil society organizations, in the field of sexual and reproductive health and family planning. www.arccoalition.org.</p>		
Responsibilities:	<p>Coordination with senior government officials:</p> <ul style="list-style-type: none"> Manage relationships with senior officials from the Ministry of Health and Family Welfare (MoHFW) and state National Health Mission on issues related to choice and quality of reproductive health services. <p>Fundraising:</p> <ul style="list-style-type: none"> Develop funding proposals for ARC; presents to donors and potential donors <p>COMPETENCIES:</p> <ul style="list-style-type: none"> Experience designing and executing strategic advocacy programs on sexual and reproductive health and development issues. Demonstrated ability to translate findings into policy and/or programming-essential. Demonstrated partnership building, relationship management, and coalition leadership. Demonstrated leadership, management and mentoring capabilities. Outstanding written and oral communication skills. Previous management experience required. Language proficiency in English is a must, Hindi is a plus 		
Lead the ARC Coalition advocacy efforts:	<ul style="list-style-type: none"> Build and execute a strategy to achieve ARC's advocacy objectives. Coordinate with the ARC Core Committee members, the ARC Secretariat and senior management from the Population Foundation of India, to work towards implementing ARC's advocacy goals. 		
Support ARC partners:	<ul style="list-style-type: none"> Provide guidance to ARC members on leading advocacy efforts and contributing to ARC advocacy 		
Coalition Management:	<ul style="list-style-type: none"> Overall responsible for delivering ARC Strategy with support from ARC coordinator 		
Contribute to strategic engagement for family planning:	<ul style="list-style-type: none"> In coordination with the strategic engagement team and senior staff 		
Expand ARC network:	<ul style="list-style-type: none"> Identify new alliances and partnerships for ARC; collaborate with other institutions working on reproductive health/ family planning; serve as a liaison between ARC and other advocacy partners, networks and coalitions. 		
		REQUIRED SKILLS	<ul style="list-style-type: none"> A minimum eight (8) years of experience in program and A minimum 5-6 of experience designing and executing strategic advocacy programs on sexual and reproductive health and development issues. Demonstrated ability to translate findings into policy and/or programming essential. A Master's degree in a related field. Meaningful work experience. Demonstrated partnership building, relationship management, and coalition leadership. Demonstrated leadership, management and mentoring capabilities. Outstanding written and oral communication skills. Must be able to travel (15-20% time). Previous management experience required. Language proficiency in English is a must, Hindi is a plus
		How to Apply	<p>Please send your updated CV with a covering letter describing your suitability for the position to hrpfi@populationfoundation.in till January 15, 2021. Please mention the position "Manager-ARC" in the subject line of your e-mail. Only shortlisted candidates will be contacted</p>



ABOUT PFI

The Population Foundation of India (PFI) is a national non-government organization at the forefront of policy advocacy and research on population, health and development issues in the country. PFI leads advocacy efforts and works as a think-tank dedicated to promoting and advocating effective formulation and implementation of gender sensitive population, health and development policies, strategies, and programs in the country. Policy advocacy, social and behavior change communication, community action and knowledge management are some of the key strategies that PFI works on to achieve the organization's goals.

Over the years, PFI has played a catalytic role to address issues relating to gender equality, women empowerment and other social determinants. PFI is committed to serving the economically weak and marginalized sections of society in the high priority districts (HPDs) with poor socio-health-demographic indicators.

OUR STRATEGY

Reproductive health and family planning can positively influence and advance the newly laid out Sustainable Development Goals by addressing multiple targets and ushering in an era of development. Access to voluntary family planning has the potential to save lives and help break the cycle of poverty, stabilize population growth and ease the pressure on the environment. It is the most cost-effective development investment.

We believe that health, education and wellbeing of the population is crucial for sustaining just, equitable economic growth and development. For that to happen, change has to happen at three levels – individual, social and systemic or policy levels, ensuring that the country offers a conducive and enabling policy environment for girls and women to claim their rights, agencies of youth to be involved in demanding and supporting efficient and accountable governance and informed policy makers to inspire a vibrant future. PFI will act as a catalyst, a facilitator to offer compelling evidence based scholarship, thought leadership and convention inform, inspire and initiate actions that will contribute to and strengthen our national plans and priorities. We will realize our mission by building leadership and public accountability, influencing social norms, reframing public discourse and collaborating with national and global initiatives in population studies and family planning. We believe that our mission will significantly contribute to India's commitment to achieving Sustainable Development Goals and FP2020 targets.

OUR VALUES

MUTUAL RESPECT	EQUITY AND JUSTICE
INTEGRITY	WOMEN'S RIGHTS
COURAGE OF CONVICTION	INDEPENDENCE
CORE VALUES	HUMILITY

OUR MISSION

To advance gender-sensitive, rights based population and family planning policies and actions for a just, equitable and prosperous society.

STRATEGIC OBJECTIVE 1

To advance family planning and reproductive health as drivers of individual rights

- Girls and women are able to take informed choices for exercising their bodily rights without fear or inhibition
- Young people and women are able to access to high quality and affordable family planning services and reproductive health care

STRATEGIC OBJECTIVE 2

To position family planning and population measures as critical drivers of sustainable growth and development in India

- Family Planning and women's rights are national priorities that help realize higher growth and sustainable development.
- Strong rights based policies, adequate budgets and efficient public institutions help build and sustain quality of life and wellbeing.

STRATEGIC OBJECTIVE 3

To ensure family planning and reproductive health becomes drivers of youth leadership for social transformation at scale

- Gender sensitive family planning and reproductive health rights and services form the fulcrum of all social development plans and actions
- Young people, particularly among women, are leading grassroots transformation towards a just and equitable social system

OUR APPROACH

ADVOCACY:

Global thought leadership, high quality evidence-based narratives to inform and inspire law makers for comprehensive family planning and reproductive health policies; shaping family planning discourses within sustainable

BEHAVIOR CHANGE:

Utilize power of technology and new-age media platforms targeted intervention on reproductive health education and gender sensitive behavior, attitudes and practices of the society, particularly young people

ACCOUNTABILITY:

Promote agency of youth, particularly girls and women, within community led participatory governance initiatives to enhance efficiency and accountability of public systems and delivery services