

JOB DESCRIPTION

Job Description:	Block Coordinator	Responsible to:	District Program Officer	
No. of direct reports:	Nil	Location	Dharbanga and Nawada	
Duration	2 years, possibility of extension	Job Function	Program roll out	
Purpose:	To be responsible for roll out of programs at block level			
RESPONSIBILITIES		KEY PERFORMANCE INDICATORS	COMPETENCIES	REQUIRED SKILLS
<ul style="list-style-type: none">Lead training and mentoring of Block Community Mobilisers (BCMs) and ASHA Facilitators to strengthen the VHSNC functioning in terms of:<ul style="list-style-type: none">organization of monthly meetings on a regular basis,utilization of untied funds,community based monitoring and feedback through IVRS etc.Support organisation of RKS trainings, follow ups and support in organisation of regular meetings, planning utilisation of funds etc.Facilitate organisation of Block Planning and Monitoring Committee meetings on a quarterly basis- finalisation of agenda, share inputs from data sources such as IVRS, HMIS, FPLMIS, follow up on action points etc.Work with the Block Programme Manager and Block Community Mobiliser on regular review of data from IVRS, HMIS, FPLMIS and issuing directives/ communication with frontline providersSupervise and mentor work of the youth leadersParticipate and contribute at the regular block and PHC level meetingsPrepare notes on good practices from the field		<ul style="list-style-type: none">75% VHSNCs organise regular monthly meetings75% of untied funds are utilised by VHSNCs75% VHSNCs undertake community monitoring and provide feedback on IVRS50% of RKSs organise meetings on a quarterly basisOrganisation of quarterly Block Planning and Monitoring Committee meetings across 4 blocksRegular indenting of contraceptives done through the FPLMIS in 4 blocksOrganisation of bi-annual Jan Samwads across 4 blocks	<ul style="list-style-type: none">Working together: Successfully works with all the stakeholders, partners, govt. agencies and with own team to build overall efficiency and effectivenessCommunication: Build enabling environment and good relationship with internal and external stakeholdersTravel: Extensive travel in allocated blocksTimeliness: Punctual and adherence to timeline as per organisation policy	<ul style="list-style-type: none">Graduate with 3-4 experience in implementing health and community based interventionsCoordination with government officialsFacilitating training of government officials and community based organisationsProficient in MS Office, management and use data. <div>How to Apply Please send your updated CV with a covering letter describing your suitability for the position to hrpfi@populationfoundation.in till December 10, 2020. Please mention the position “Block Coordinator” in the subject line of your e-mail. Only shortlisted candidates will be contacted</div>
ABOUT PFI			OUR MISSION	
The Population Foundation of India (PFI) is a national non-government organization at the forefront of policy advocacy and research on population, health and development issues in the country. PFI leads advocacy efforts and works as a think-tank dedicated to promoting and advocating effective formulation and implementation of gender sensitive population, health and development policies, strategies, and programs in the country. Policy advocacy, social and behavior change communication,			To advance gender-sensitive, rights based population and family planning policies and actions for a just, equitable and prosperous society. STRATEGIC OBJECTIVE 1 To advance family planning and reproductive health as drivers of individual rights	

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community action and knowledge management are some of the key strategies that PFI works on to achieve the organization's goals.

Over the years, PFI has played a catalytic role to address issues relating to gender equality, women empowerment and other social determinants. PFI is committed to serving the economically weak and marginalized sections of society in the high priority districts (HPDs) with poor socio-health-demographic indicators.

OUR STRATEGY

Reproductive health and family planning can positively influence and advance the newly laid out Sustainable Development Goals by addressing multiple targets and ushering in an era of development. Access to voluntary family planning has the potential to save lives and help break the cycle of poverty, stabilize population growth and ease the pressure on the environment. It is the most cost-effective development investment.

We believe that health, education and wellbeing of the population is crucial for sustaining just, equitable economic growth and development. For that to happen, change has to happen at three levels – individual, social and systemic or policy levels, ensuring that the country offers a conducive and enabling policy environment for girls and women to claim their rights, agencies of youth to be involved in demanding and supporting efficient and accountable governance and informed policy makers to inspire a vibrant future. PFI will act as a catalyst, a facilitator to offer compelling evidence based scholarship, thought leadership and convention inform, inspire and initiate actions that will contribute to and strengthen our national plans and priorities. We will realize our mission by building leadership and public accountability, influencing social norms, reframing public discourse and collaborating with national and global initiatives in population studies and family planning. We believe that our mission will significantly contribute to India's commitment to achieving Sustainable Development Goals and FP2020 targets.

OUR VALUES

MUTUAL RESPECT	EQUITY AND JUSTICE
INTEGRITY	WOMEN'S RIGHTS COURAGE OF CONVICTION
INDEPENDENCE CORE VALUES	HUMILITY

- Girls and women are able to take informed choices for exercising their bodily rights without fear or inhibition
- Young people and women are able to access to high quality and affordable family planning services and reproductive health care

STRATEGIC OBJECTIVE 2

To position family planning and population measures as critical drivers of sustainable growth and development in India

- Family Planning and women's rights are national priorities that help realize higher growth and sustainable development.
- Strong rights based policies, adequate budgets and efficient public institutions help build and sustain quality of life and wellbeing.

STRATEGIC OBJECTIVE 3

To ensure family planning and reproductive health becomes drivers of youth leadership for social transformation at scale

- Gender sensitive family planning and reproductive health rights and services form the fulcrum of all social development plans and actions
- Young people, particularly among women, are leading grassroots transformation towards a just and equitable social system

OUR APPROACH

ADVOCACY:

Global thought leadership, high quality evidence-based narratives to inform and inspire law makers for comprehensive family planning and reproductive health policies; shaping family planning discourses within sustainable

BEHAVIOR CHANGE:

Utilize power of technology and new-age media platforms targeted intervention on reproductive health education and gender sensitive behavior, attitudes and practices of the society, particularly young people

ACCOUNTABILITY:

Promote agency of youth, particularly girls and women, within community led participatory governance initiatives to enhance efficiency and accountability of public systems and delivery services